

MINUTES



Meeting:	IBPAC Joint Health and Safety Committee	Date & Time:	Fri July 7, 2021 2:00pm
Location:	Zoom		
Chair:	Aaron Holmberg		
Attendees:	<p>Janelle MacPherson Kenney Cam Miller Dan Tremblay Tricia Baldwin Julia Stroud Brittainy Bonnis Dan Langham Maggie Hunter</p>		
Guest			

Discussion Item	Attachment
<p>1. Call to Order: 2:04pm Mover: TB Seconder: CM</p>	
<p>2. Approval of the Agenda: Mover: TB Seconder: CM</p>	
<p>3. Approval of March 25th meeting minutes Mover: TB Seconder: CM</p>	
<p>4. Review of May 6 'unofficial' JH&S meeting (Aaron, Cameron & Tricia were unavailable):</p>	

Discussion Item	Attachment
<ul style="list-style-type: none"> • Discussed departmental evacuation meetings • Otherwise didn't have enough people to meet quorum so just general chit chat 	
<p>5. June Joint Facility Inspection Report (Aaron and Cam):</p> <ul style="list-style-type: none"> • Couple of lights were out • Ant hills and weeds on patio <ul style="list-style-type: none"> ○ IBCPA to ask window washers to spray down patio • No Health & Safety issues noted 	
<p>6. Quick review of documents / emails received from Queens:</p> <ul style="list-style-type: none"> • People sent their notes into Co-chairs, who then forwarded them to appropriate place 	
<p>7. Quick Update on Queen's Fall Operation Planning Framework document:</p> <ul style="list-style-type: none"> • DL suggested that since the departments are all separate entities we should do our own safety plans • Concern was expressed over protocols to ensure all departments are following/enforcing the same safety measures • It was mentioned the Faculty of Arts & Sciences is currently working on this for September so that instructors/ensemble leaders can guide students while in class • Concern is further expressed that the larger issue is when the students are not in class but just hanging around the building • Queen's is watching BC student practices carefully because Ontario has not given directives for the fall • The departments will require clarification from Queens on policies before solutions can be presented <ul style="list-style-type: none"> ○ Signage may be put out to inform students of current regulations • Suggestion that departments ensure students know accommodation processes to remove pressure to show up when sick <ul style="list-style-type: none"> ○ Performing arts students will show up sick, it's ingrained in the culture • Discussion of individual responsibility to approach students that look ill and asking them to leave and whether that is reasonable <ul style="list-style-type: none"> ○ Staff shouldn't have to put themselves in bad positions but unsure if security will be provided or depended on ○ Further discussion of whether the common areas should even be made available to students to "hang out" and if the buildings could be made fob-access only ○ Discussion about masking and whether it will be continued into the fall 	

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<ul style="list-style-type: none"> ○ More direction from the university is definitely required regarding escalation process and supports for staff and students ● Discussion on whether or not people can be asked if they are vaccinated <ul style="list-style-type: none"> ○ Currently Queen's is strongly suggesting people get vaccinated but not mandating it <ul style="list-style-type: none"> ▪ Possible Queen's will make it mandatory for specific areas, like athletics (contact sports) ○ Question is raised of what is to be done with the information <ul style="list-style-type: none"> ▪ If their vaccination status doesn't change your action (like refusing entry to a show) then why are you asking ▪ Consideration of excluding people either way ▪ The information is medical data and has higher privacy regulations and involves working with the privacy office ○ Question raised of if departments can ask for exemptions - example given is asking all wind instruments to be vaccinated <ul style="list-style-type: none"> ▪ Since we are all Queens we would need to be able to defend or support why there is a difference required <ul style="list-style-type: none"> ● Example given that Health Science is run more like the hospital than Queens ○ Mention of the consideration of privacy and accessibility for tracking vaccination status and if departments will even have access to this ○ Discussion of whether the SeQure app could be utilized to help track status or whether something new may need to be created ● Moved conversation ahead to point 9 as DL needed to leave but synopsis is that more information/direction is needed and that the departments are concerned at this point 	
<p>8. Tentative date for evacuation training for departments</p> <ul style="list-style-type: none"> ● Date was suggested between Sept 13-28 due to out of town instructors ● DSDM asked for another week to suggest a date so perhaps there will be more information by then ● IBCPA suggests a side email to discuss dates 	
<p>9. Overall Updates - Begin with COVID Related items and then General Department Updates:</p> <ul style="list-style-type: none"> ● <i>Queen's University Updates/Changes</i> 	

Discussion Item	Attachment
<ul style="list-style-type: none"> ○ Kingston is currently a Step Two and is hopefully to move into Step Three around July 21 <ul style="list-style-type: none"> ▪ Expecting clarity over the next couple of weeks ▪ Government has hinted at more steps to come but no one knows how many steps come after Three ○ Safety Plans, you can revise your existing one if you have been open <ul style="list-style-type: none"> ▪ Plan as though you were suddenly open tomorrow ▪ Decided that each department will make their own safety plans and then overlapping issues will be discussed at the next JHSC meeting • • Departmental Updates from each Rep <ul style="list-style-type: none"> ○ <i>COVID Related Updates/Changes</i> ○ <i>General Departmental Updates</i> • At this point the meeting had gone very long and all the departments had said their piece during 7 so we didn't go through each department again 	
<p>10. Other Business:</p> <ul style="list-style-type: none"> • None raised. 	
<p>11. Adjournment</p> <p>Mover: DT Seconder: TB</p>	